



Tecnoindustrie Merlo SPA  
 Via Valle Grana, 58  
 12010 S. Rocco di Bernezzo (CN) Italy  
 VAT no.: 02230290047  
 Tax ID Code: 02230290047

***Employees' privacy notice***  
***pursuant to Article 13 of Regulation EU 2016/679 GDPR***  
***Data collected from the data subject***

Dear Data Subject,  
 we hereby wish to inform you about the personal data that will be collected and the processing we are going to perform, as well as to provide you with any information useful to facilitate contact and interaction with our offices.

***Data Controller***

The Data Controller is Tecnoindustrie Merlo SPA.  
 Contact details are as follows:  
 Phone: + 39 0171857023  
 E-mail: [privacy\\_tecnoindustrie@merlo.com](mailto:privacy_tecnoindustrie@merlo.com)

Please find here following some information about the personal data collected and the related processing purposes

PURPOSES	<b>Processing: Merlo SPA payroll and staff management</b>
<b>Use of contact details</b>	Contact details given at the time of recruitment will be used for strictly business-related communications and, with your consent, to: <ul style="list-style-type: none"> <li>- communicate any emergency or dangerous situations in which you may be involved</li> <li>- receive information about the initiatives proposed by the Merlo Group</li> <li>- communicate them to A.P.S. Merlo Group so that it can send information about the agreements and services offered.</li> </ul>
CATEGORIES OF PROCESSED DATA	Personal identification data
CATEGORIES OF RECIPIENTS WHICH DATA ARE DISCLOSED TO	A.P.S. Merlo Group (CRAL), subject to consent
TRANSFER TO THIRD COUNTRIES	No
DATA RETENTION PERIOD OR CRITERIA USED TO DETERMINE THAT PERIOD	During the course of the employment contract established
	Until the specific consent is withdrawn

	According to periodic internal procedures for cancelling obsolete information
LEGAL GROUND FOR THE PROCESSING	Data Subject's consent
THE PROCESSING INVOLVES AN AUTOMATED DECISION-MAKING PROCESS	NO
THE PROCESSING INVOLVES PROFILING	NO

Your personal data will be processed manually and electronically in compliance with the principles of necessity and relevance by adopting appropriate security measures for the fulfilment of the indicated purposes.

Your personal data will be processed by subjects expressly authorized and trained in matters of personal data protection; the IT technicians and staff overseeing the operation of our IT system will be able to access the data incidentally.

We also inform you briefly that you have the right to request information on your personal data that we are processing, ask for its rectification or erasure, as well as to oppose the processing, request the restriction of the processing and the portability of the data according to the provisions of Articles 15 to 22 of the Regulation EU 2016/679 GDPR (copy of the text of the mentioned articles can be requested at the addresses indicated above).

You are entitled, at any time, to lodge a complaint with a territorially competent supervisory authority.

If the processing is based in whole or in part on your consent, you have the right to freely withdraw it at any time through the contact details indicated above. The processing performed in compliance with the consent given and the related legal effects will remain valid even after the possible withdrawal of the consent.

For any clarification or communication regarding the processing of your data, please do not hesitate to contact us.

The Data Controller  
Tecnointerie Merlo SPA